



No. -13

Date:- 15/09/2025

Advertisement for short term positions of 'Young Professionals'

1. The Bihar State Biodiversity Board is looking for Young Professionals for short-term engagement for works / tasks in the following subject area specializations, and having qualifications, the proposed stipendiary remuneration and other terms described here under.

2. Subject Area Specializations:

Group I

- (i) Field Biologist - Taxonomy – Flora / Fauna / Insects / Orthopods / Soil biodiversity
- (ii) River and Wetland Ecology
- (iii) Forest Biodiversity and Ecology

Group II

- (iv) Agriculture / Horticulture / Animal Husbandry / Fisheries – Native species and varieties / landraces etc.

Group III

- (v) Landscape Ecology / Landscape Planning / Landscape Architecture for Urban Ecosystems
- (vi) Environmental Science / Management / Engineering

Group IV

- (vii) Rural Management / Rural Development / Social Work

3. Works and Tasks:

- (i) For the Young Professionals in subject areas (i) to (vi): Field surveys and taxonomic identification in selected tracts / areas in Bihar for Biodiversity characterization, assessment and status studies etc.; Documentation and preparation of study reports;
- (ii) For the Young Professional in Rural Management / Rural Development / Social Work: Mobilization of Biodiversity Management Committees of Panchayats through consultation meetings, training and biodiversity resource value chain studies;
- (iii) Common for Young Professionals in all subject areas/specializations:
 - Participation as Resource Person in Training Activities and Awareness Campaigns etc.
 - Preparation of IEC (Information, Education and Communication) material related to biodiversity, ecological and related themes.
 - Other related assignments in the activities of the BSBB e.g. field study visits; literature reference studies and preparation of technical and scientific materials

/ notes and subject matter content, recording and documentation for conferences, workshops, focus group discussions etc.

4. Qualifications, Work Experience, Location and Number of Positions and other requirements (Age etc.):

(i) Qualification and Experience:

Sr. No.	Subject Areas	Educational Qualifications	Desirable Post-qualification Experience	Base Station	No. of Positions
1.	Group I				
	(i) Field Biologist - Taxonomy – Flora / Fauna / Entomofauna / Soil biodiversity	MSc or equivalent degree / PhD or PhD Scholar* in relevant discipline (Botany, Zoology, Life Sciences, Biological Sciences, Wildlife Science, Ecology) with 55% marks or equivalent CGPA	06 months of relevant field work.	Patna / Gaya / Munger	2
	(ii) Forest Biodiversity and Ecology	Zoology, Life Sciences, Biological Sciences, Wildlife Science, Ecology) with 55% marks or equivalent CGPA	06 months of relevant field work.	Patna / Gaya / Munger	
	(iii) River and Wetland Ecology	MSc or equivalent degree / PhD or PhD Scholar* in relevant discipline (Botany, Zoology, Life Sciences, Biological Sciences, Wildlife Science, Ecology); Master's degree in Landscape Architecture, Environmental planning with 55% marks or equivalent CGPA	06 months of relevant experience	Patna / Munger / Muzaffarpur	1
2.	Group II				
	(i) Agriculture / Horticulture – Native species, varieties / landraces etc.	Post Graduate degree / PhD or PhD Scholar* in relevant subject (Agriculture/ Horticulture etc.) with 55% marks or equivalent CGPA	06 months of relevant experience	Patna/ Munger	1
	(ii) Animal Husbandry / Fishery – Native breeds and varieties etc.	Post Graduate degree / PhD or PhD Scholar* in relevant subject (Animal Husbandry, Veterinary or Animal	06 months of relevant experience	Muzaffarpur / Darbhanga	1

		Sciences, Fisheries) with 55% marks or equivalent CGPA			
3.	Group III				
	(i) Landscape Ecology / Planning / Architecture for Urban Ecosystems	M.Sc. or B.Tech. in relevant discipline viz. Environmental Planning / Master's degree in Landscape Architecture / Urban Planning / Environmental Science / Civil Engineering / Env. Engineering / Management/ PhD or PhD Scholar* in relevant subject with 55% marks or equivalent CGPA	06 months in ecology and biodiversity related studies etc. in urban areas environment planning and management	Patna / Gaya	1
	(ii) Environmental Science / Env. Management / Env. Engineering		06 months of relevant experience		
4.	Group IV				
	Rural Management / Rural Development / Social Work	Post Graduate Programme in Development Management, Urban and Rural Planning, Rural Development, Social Work or allied subject with 55% marks or equivalent CGPA	06 months of relevant experience	Patna / Munger	1

*PhD Scholars may also be considered if the works and tasks indicated align with the curriculum and assigned research area of the Ph.D. programme, and duly permitted by the concerned institution. For self-financed PhD Scholars, the remuneration will be full as mentioned below, for JRF/SRF, the remuneration will be limited to a top-up indicated hereunder.

- (ii) **Age:** The upper age limit will be 27 years for MSc. / B. Tech. / Post Graduate or equivalent qualification and 34 years for Ph.D. The upper age limit is relaxable up to 05 years for SC/ST, Women and 03 years for OBC (NCL) candidates.

(iii) **Other requirements:**

The applicant:

- should be physically fit and should have aptitude for outstation assignments and field works;
- Should be in basic computer applications and communication skills;

(c) should have his own laptop;

5. Facilities to be provided by BSBB:

- (a) office working space and related facilities;
- (b) expenses on travel, accommodation and food for outstation assignment as per norms in practice;

6. Period of Engagement: 9 months that may be extended 3 months each time (maximum 3 times) depending upon the requirements of the Bihar State Biodiversity Board and subject to satisfactory performance and conduct of the Young Professional.

7. Stipend/Renumeration:

- a. For candidates with M.Sc./Post Graduates/B.Tech. - Lump sum / consolidated amount of Rs. 32,000/- per month for candidates without post qualification experience and 36,000/- per month with 6 months' post qualification experience.
- b. For candidates with Ph.D. - Lump sum / consolidated amount of Rs. 42,000/- per month for candidates without post qualification experience and 48,000/- per month with 6 months' post qualification experience.
- c. For PhD scholars: Lump sum / consolidated amount of Rs 36,000/- per month for Self-financed PhD scholars, and a top-up Rs. 12000/-.

Note:

- 1) The advertisement is valid for six months from the date of publication. During the validity of this advertisement, the interview/recruitment process are as follows:
 - a) Once in every 15 days, the applications will be shortlisted.
 - b) Shortlisted candidates will be informed and subsequently interview will be conducted.
 - c) Upon recruiting the Young Professional, if any, the respective position will stand exhausted in the standing advertisement.
 - d) *The date of interview will be considered for determining the upper age limit.
 - e) The date for considering the educational qualifications and / or experience shall be the date of Interview.
 - f) The mode of interview will be "in-person" or "via video conferencing" whichever is suitable to BSBB and shall be intimated to the shortlisted candidates.

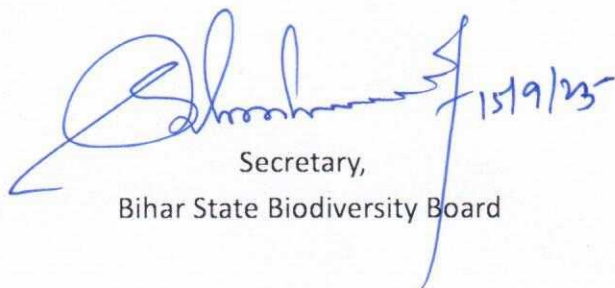
8. How to Apply: Interested persons can directly apply online in the format available on the website URL: <https://sites.google.com/view/shorttermpositions/> with uploading of all required documents including CV.

9. Screening and Interview: Based on screening of applications considering the suitability for the works and tasks to be assigned to the 'Young Professional' in the respective subject area specialization, the applicants will be called for an interview (in person or via video conference). The shortlisted (for the interview) candidate will be individually informed via email. No TA/DA will be paid for attending the interview of any mode. Candidates have to have their original applications with all necessary educational and

other supporting documents/project reports/publications etc., at the time of the interview.

10. Other Terms & Conditions: -

- a) The engagement as 'Young Professional' in the Bihar State Biodiversity Board is purely temporary & short-term engagement and do not confer any right for absorption or regularization in the Board.
- b) The qualification prescribed / experience gained should have been obtained from recognized Universities / Institutions / Organizations.
- c) The Board or competent authority may make relaxation in the qualifications and age in case of candidates having special expertise acquired through work experience.
- d) The prescribed educational qualifications are the minimum and mere possession of the same does not entitle the candidates to be considered at every stage of the selection process. In case of a large number of applications, based on the recommendations of the Screening Committee, the Board may restrict the number of candidates to be called for the interview to a reasonable limit after taking, the qualifications and experience over and above the minimum prescribed in the advertisement, into consideration. Therefore, it is in the interest of the candidates, to mention all the qualifications and experience in the application clearly with supporting documents.
- e) The engagement of the Young Professional can be terminated under exceptional circumstances with one month's notice from either side.
- f) The number of positions in the different subject area specializations may vary or the Board may decide not to make any engagement against one or all positions notified in this advertisement.
- g) Selected candidate will be required to join within 15 days of receipt of the offer letter.
- h) For further details/clarification, please contact Sh. Mihir Kumar Jha, Deputy Director, Bihar State Biodiversity Board having Mobile: 8986153485.


Secretary,
Bihar State Biodiversity Board